

Our Mission

We empower healthcare teams with solutions created and led by frontline professionals—through training, mentorship, and innovative models that expand patient capacity, reduce burnout, and improve outcomes—delivering sustainable and scalable change for outpatient healthcare.

In a provincially funded pilot, TEO demonstrated:

 **50% patient attachment in 9 months**

 **25% reduction in ER visits**

12-38 Months TEO cost recovery per team

 **net annual revenue generation for clinics**

 **reduction in physician burnout**

Empowering Physician-Led Teams, Transforming Health For All

About Team Empowered Outcomes (TEO)

TEO is a scalable, data-driven system proven to boost clinical capacity, outcomes, and revenue in outpatient care. It equips a team of physicians, nurses, and clinical staff with the tools and workflows needed to deliver 50% more patient visits within 6-9 months with no increase in physician work hours. TEO involves frontline healthcare workers using quality improvement tools to deliver a physician-led team care model that can co-exist with existing team models. It reduces ER diversion, and enhances staff satisfaction. TEO achieves cost recovery within an average of 38 months and then generates an estimated 33% increase in net annual clinic revenue. Positioned for rapid scale, TEO offers a proven, financially sustainable model that transforms outpatient care while delivering measurable returns for healthcare organizations and investors.



Financial Model and Clinic Sustainability

- Clinics pay a one-time cost for each TEO team trained
- Physicians pay a percentage of their billings to the clinic to cover overhead expenses. Significant increase in physician net revenue.
- Cost recovery per team is expected within 12 to 38 months.
- Significant annual revenue growth after cost recovery – creating sustainable, repeatable returns for healthcare reinvestment.

TEO Principles

1. Expanding Patient Care Access

TEO has proven to increase capacity within 6-9 months without additional physician working hours. This increases patient attachment and access.

2. Sustainable Financial Model

Increased clinic revenues can be redirected into other healthcare priorities. In most payment models physician revenues also significantly increase.

3. Supporting Healthcare Professionals

By reducing administrative workload and fostering a strong team-based care community, TEO enables positive healthcare culture, recruitment and retention.

4. Innovation and Data

TEO uses AI-enabled workflow tools and continuous quality improvement – enabling patient-centered, data-driven primary care innovation.

Scaling Potential

TEO has a rapid scale strategy enabling quick spread. The model is adaptable to any physician outpatient healthcare delivery model and complements existing team-based care. By increasing patient capacity by 50%, TEO can help address the primary care shortage.

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